



## Child Care Positive Behavioral Policy

### Policy Statement

Praise and positive reinforcement are effective methods of behavior management of children. When children receive positive, nonviolent, and understanding interactions from adults and others, they develop good self-concepts, problem solving abilities, and self-discipline. Based on this belief, Little Angels Daycare (of Clinton, MD) uses a positive approach to discipline and practices the following discipline and behavior management techniques.

#### WE DO

- ♦ Communicate to children using positive statements.
- ♦ Communicate with children on their level.
- ♦ Talk with children in a calm quiet manner.
- ♦ Explain unacceptable behavior to children.
- ♦ Give attention to children for positive behavior.
- ♦ Praise and encourage the children.
- ♦ Reason with and set limits for the children.
- ♦ Apply rules consistently.
- ♦ Model appropriate behavior.
- ♦ Set up the classroom environment to prevent problems.
- ♦ Provide alternatives and redirect children to acceptable activity.
- ♦ Give children opportunities to make choices and solve problems.
- ♦ Help children talk out problems and think of solutions.
- ♦ Listen to children and respect the children's needs, desires and feelings.
- ♦ Provide appropriate words to help solve conflicts.
- ♦ Use storybooks and discussion to work through common conflicts.

WE DO NOT

- ♦ Inflict corporal punishment in any manner upon a child. (Corporal punishment is defined as the use of physical force to the body as a discipline measure. Physical force to the body includes, but is not limited to, spanking, hitting, shaking, biting, pinching, pushing, pulling, or slapping.)
- ♦ Use any strategy that hurts, shames, or belittles a child.
- ♦ Use any strategy that threatens, intimidates, or forces a child.
- ♦ Use food as a form of reward or punishment.
- ♦ Use or withhold physical activity as a punishment.
- ♦ Shame or punish a child if a bathroom accident occurs.
- ♦ Embarrass any child in front of others.
- ♦ Compare children.
- ♦ Place children in a locked and/or dark room.
- ♦ Leave any child alone, unattended or without supervision.
- ♦ Allow discipline of a child by other children.
- ♦ Criticize, make fun of, or otherwise belittle a child's parents, families, or ethnic

groups.

Conferences will be scheduled with parents if particular disciplinary problems occur. If a child's behavior consistently endangers the safety of the children around him/her, then the Director has the right, after meeting with the parents and documenting behavior problems and interventions, to terminate child care services for that particular child.

Note: If, at any point, there is an indication/suspicion that a child may have special needs, Little Angels Daycare (of Clinton, MD) will inform the child's family.

My signature below indicates that I have received a copy of the discipline policy, it has been reviewed with me, and I have read and understand this policy.

Signature \_\_\_\_\_ Date \_\_\_\_\_

Please circle as appropriate: STAFF PARENT

If parent, name of child \_\_\_\_\_